

RECRUITMENT PRIVACY POLICY

We take the protection of your data very seriously. We collect, store and process your personal data with the greatest care and only for dedicated purposes of recruiting and personnel administration, in particular the purposes of selecting a candidate and possibly contacting you to fill any free positions. We only process data which are necessary for your application. We comply with the applicable laws.

You confirm that the documents submitted are complete and all the information contained therein and provided by you is true and usual for applications.

You consent that Emarsys may process your submitted personal data and may transmit these data to the following Emarsys companies worldwide, always for the purposes of recruiting and personnel administration, in particular the purposes of selecting a candidate and possibly contacting you to fill any free positions:

- Emarsys eMarketing SystemsAG (Vienna, Austria)
- Emarsys Interactive Services GmbH (Berlin, Germany)
- Emarsys-Technologies Kft (Budapest, Hungary)
- Emarsys Ltd (Hong Kong)
- Emarsys North America, Inc. (Indianapolis, USA)
- Emarsys Emarsys İletişim Sistemleri Tic. Ltd Şti. (Istanbul, Turkey)
- Emarsys UK Ltd (London, UK)
- Emarsys Russia ooo (Moscow, Russia)
- Emarsys SAS (Paris, France)
- Emarsys Pty Ltd (Sydney, Australia)
- Emarsys Pte Ltd (Singapore)
- Emarsys Schweiz GmbH (Zurich, Switzerland)

You also consent that your submitted personal data will be kept on record and used for recruiting purposes for a duration of 1 year after the submission of your application or 6 months after the last active contact between you and Emarsys, whichever period is longer. Before deletion, we may contact you to obtain your consent to continue to keep your personal data for recruiting purposes. After this period we will automatically delete your personal data.

You may revoke your consent at any time via email to hr_hq@emarsys.com. In such case we will delete your personal data.

You can also direct any data protection related request to Emarsys' data protection officer:

Email: dataprotection@emarsys.com

Phone: +43147820800

Address: Emarsys eMarketing Systems AG, Märzstrasse 1, 1150 Vienna, Austria